

**Position: Associate Rector or Curate**

**Effective date: May 2025**

**General Description:**

The Episcopal Church of St. John in the Wilderness, a historic parish in Flat Rock, North Carolina, is a warm and vibrant community of faith committed to carrying out Christ's mission of love and service in our church, community, and world. Our mission is to know and love God as He is revealed to us in Jesus Christ, to bring others to His saving love, and to serve the world in His name. Our liturgical life reflects broad church worship and is deeply sacramental, emphasizing sacred music. Our parish is growing in membership and ministries with particular joy around fellowship time and giving to those in need. St. John seeks an assisting priest to participate in the parish's liturgical, pastoral, educational, and administrative ministries. Our staff includes two full-time clergy (including this position), a parish administrator, a sexton, a director of music, a financial/administrative assistant, a deacon, as well as other part-time staff.

The assisting priest will report to and work closely with the Rector to execute the full range of ministries at St. John in the Wilderness. The position especially focuses on pastoral care and administrative duties for a parish with an aging membership that is incredibly active in parish ministry and the community. We seek someone with life experience to connect deeply with parishioners of all ages, organize and oversee special projects, and work with the Rector and Vestry to further the work of God's Kingdom at St. John.

**Responsibilities include:**

- Celebrating the Sacraments, preaching, and other liturgical responsibilities on Sundays, mid-week services, and other special liturgies in collaboration with the Rector.
- Developing pastoral relationships with the congregation and sharing pastoral care duties by participating in pastoral visits, nursing home services, and ministries to the aging.
- Working with the Rector and lay leaders to develop formation programs and share in the teaching ministry of the church.
- Participating in the discipleship and development of lay ministry and small group leaders by helping identify and build leadership skills.
- Building upon and supporting outreach opportunities that connect the parish with the local community and those in need.

- Reflecting on the changing needs of the congregation, its context and culture, and how the congregation can grow in numbers, service, and spirituality through consultation and collaboration with the Rector and Vestry.
- Undertaking other duties and special projects as directed by the Rector.

#### **Qualities of the Ideal Candidate:**

- An appreciation for the rich traditions of worship in the Episcopal church.
- Excellence in preaching and pastoral care.
- Ability to articulate the faith and its theological foundations to parishioners of all ages.
- An interest in being with people in joy, sorrow, and ordinary encounters; a pleasant demeanor and positive attitude toward all aspects of ministry.
- Self-driven and proactive.

#### **Minimum Qualifications:**

- Master of Divinity
- Ordained in the Episcopal Church or candidate for ordination
- Demonstrated experience and excellence in leading worship, preaching, pastoral care, and faith formation
- Demonstrated organizational skills and strength in verbal and writing skills

#### **Benefits**

- Salary commensurate with experience.
- Health Insurance per Diocesan Policy.
- Applicable Church Pension
- One month vacation including four Sundays
- Two weeks of Continuing Education with financial support
- Contribution toward mobile phone

**To apply:** please send the following to [officeadmin@stjohnflatrock.org](mailto:officeadmin@stjohnflatrock.org)

- Cover Letter
- Resume
- A brief philosophy of preaching and ministry
- OTM Profile
- Audio or video link to at least two sermons